

Zimbra

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Evaluations

From : Sandra Green <sandra.green@ulsystem.edu>
Subject : Evaluations
To : President's Assistants <presidentsassistants@ulsystem.edu>

Tue, May 08, 2018 02:20 PM

 10 attachments

Fyi

Sandra

From: Jim Henderson
Sent: Tuesday, May 08, 2018 2:15 PM
To: Nick Bruno <bruno@ulm.edu>; Les Guice <guice@latech.edu>; Rick Gallot <prez@gram.edu>; Chris Maggio <maggioc@nsula.edu>; Daryl Burckel <dburckel@mcneese.edu>; prez@louisiana.edu; Jay Clune <jay.clune@nicholls.edu>; John Nicklow <jnicklow@uno.edu>; John Crain <john.crain@selu.edu>
Cc: Jeannine Kahn <jeannine.kahn@ulsystem.edu>; Sandra Green <sandra.green@ulsystem.edu>
Subject: Evaluations

As you are aware, Board policy requires that university presidents be individually evaluated on a regular basis. As part of the evaluation process I ask that you prepare a self-assessment for the 2017-18 academic year. Dr. Jeannine Kahn will provide a template. Your response is due **Friday, June 15, 2018**. Also to be considered in the evaluation process are responses to an evaluation form which will be circulated to campus personnel. Dr. Kahn will work with you to identify those campus personnel that should be included.

In addition to the customary evaluation process, each university president will enjoy a more in-depth review every three years, beginning with three of you this year. The in-depth review will incorporate a third element of gathering input from a full circle of sources to include representatives from the university's foundation, faculty senate, staff senate, student government, alumni association, and community. The cycle for the next three years is as follows:

Evaluation Period	Presidents
AY 2017-18	Burckel, Savoie, Maggio
AY 2018-19	Crain, Gallot, Guice
AY 2019-20	Bruno, Clune, Nicklow

The evaluation process is an opportunity for you to provide a self-assessment of performance across multiple strategic objectives. It is designed to review the quality of your administrative performance within the context of the institution's mission, vision, strategic goals, and in fulfillment of your presidential charge. The evaluation process is intended to reflect on the full scope of administrative duties expected of you, and to provide meaningful, substantive feedback from key constituents regarding your efforts and areas of strength as well as the areas that need improvement.

If you have any questions about the evaluation process, please do not hesitate to contact me.

Best,
 Jim